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Murphy focuses on helping businesses navigate state and federal regulatory issues in the areas of employment and tax. Murphy advises employers on human resources issues; drafts employment policies and agreements; represents businesses before government agencies and in state and federal court; and assists in the preparation and administration of employee benefit programs. In addition to human resources issues, Murphy helps employers navigate state and federal tax issues, including representing businesses before the Internal Revenue Service and the North Carolina Department of Revenue. She also assists employers with developing and maintaining employee benefit plans which are compliant with federal and state law.



CLIENT SUCCESSES

- Obtained dismissal of seven-count employment-related lawsuit against a local manufacturer;
- Negotiated and drafted executive employment agreements, including employment agreements related to the sale of a business;
- Successfully defended employers across various industries related to charges filed with the Equal Employment Opportunity Commission;
- Drafted various employee benefit plans, including cafeteria plans and deferred compensation plans involving phantom stock and stock appreciation rights;
- Achieved dismissal of a multi-claim lawsuit filed by an inmate against a local municipality;

EDUCATION

- Wake Forest University School of Law (J.D., 2012, Senior Articles Editor of the Wake Forest Law Review)
- Sweet Briar College (B.S., 2009, Magna Cum Laude & Phi Beta Kappa)

COMMUNITY INVOLVEMENT

In the community, Murphy's service includes participation in organizations such as:

- Givens Estates, Board Member
- Chow Chow Asheville Culinary Festival, Former Board Member
- Asheville Humane Society, Board Member
- American Inns of Court, Harry C. Martin Inn of Court
- Pisgah Legal Services Mountain Area Volunteer Program
- North Carolina Bar Association Leadership Academy, Class of 2018
- Leadership Asheville, Class of 2017

HONORS

- Best Lawyers in America®, Ones to Watch, (2021 – 2024)
- Super Lawyers®, North Carolina Rising Stars (2022)
- Biltmore Beacon 40 Under Forty, Class of 2019
- Business North Carolina Legal Elite, Young Guns, (2018, 2023)



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